

Equality and Public Health Full Impact Assessment

Impact Assessment Id: #279

1.0 Screening Information

Project Name

Implementation of new Domestic Abuse Duty under Part iv of the DA Act 2021

Name of Project Sponsor

Dr Kathryn Cobain

Name of Project Manager

Tony Mercer

Name of Project Lead

Paul Kinsella

Please give a brief description of the project

Implementation of the changes introduced by the new duties in part iv of the Domestic Abuse Act 2021

Data Protection screening result

Will require a full impact assessment

Equality and Public Health screening result

Will require a full impact assessment

Environmental Sustainability screening result

Does not need a full impact assessment

1.1 Background and Purpose

Background and Purpose of Project?

To support your answer to this question, you can upload a copy of the project's Business Case or similar document.
To oversee delivery of the additional duties under part iv of the Domestic Abuse Act 2021

Upload Business Case or Support documents

[□ DA Strategy Spec 2021 07 01 Mature Draft.docx](#)

Project Outputs

Briefly summarise the activities needed to achieve the project outcomes.
Accommodation and support to victims of Domestic Abuse

Project Outcomes

Briefly summarise what the project will achieve.
Improve the safety of victims of DA and children involved in DA
Enable victims of DA (and their children) to maintain tenancies and recover from the effects of DA

Is the project a new function/service or does it relate to an existing Council function/service?

Existing

Was consultation carried out on this project?

No

1.2 Responsibility

Directorate/Organisation

People

Service Area

Public Health

1.3 Specifics

Project Reference (if known)

Not Recorded

Intended Project Close Date *

April 2024

1.4 Project Part of a Strategic Programme

Is this project part of a strategic programme?

No

2 Organisations Involved

Please identify the organisation(s) involved:

Herefordshire & Worcestershire STP

Worcestershire Acute Hospitals NHS Trust

Worcestershire Health and Care NHS Trust

Worcestershire County Council

Worcestershire CCGs

Other - West Mercia Police

Details of contributors to this assessment:

Name	Paul Kinsella
Job title	Advanced PH Practitioner
Email address	pkinsella@worcestershire.gov.uk

3.0 Who will be affected by the development and implementation

Please identify group(s) involved:

Service User

Staff

3.1 Information and evidence reviewed

What information and evidence have you reviewed to help inform this assessment? *

Needs Assessment for Domestic Abuse in Worcestershire

3.2 Summary of engagement or consultation undertaken

Who and how have you engaged, or why do you believe engagement is not required? *

The application of the Act and various duties is a statutory requirement

3.3 Summary of relevant findings

Please summarise your relevant findings. *

NA

4 Protected characteristics - Equality

Please consider the potential impact of this activity (during development & implementation) on each of the equality groups outlined below. **Please select one or more impact box(es) below for each equality group and explain your rationale.** Please note it is possible for the potential impact to be both positive and negative for the same equality group and this should be recorded. Remember to consider the impact on e.g. staff, public, patients, carers etc. who are part of these equality groups.

Age

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon all protected characteristics

Disability

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon all protected characteristics

Gender reassignment

Potential positive impact selected

Explanation of your reasoning:

The activity is designed to positively impact upon all protected characteristics

Marriage and civil partnerships

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon all protected characteristics

Pregnancy and maternity

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon all protected characteristics

Race including travelling communities

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon all protected characteristics

Religion and belief

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon all protected characteristics

Sex

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon all protected characteristics

Sexual orientation

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon all protected characteristics

5 Characteristics - Public health

Other vulnerable and disadvantaged groups

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon all protected characteristics. It will incorporate an individual tasked with reaching out to such groups

Health inequalities

Potential positive impact selected. Potential neutral impact selected.

Explanation of your reasoning:

This project will offer individuals from all groups access to positive health input from support practitioners

Social and economic

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon victims of DA by offering them accommodation and support to move on from relationships that threaten or reduce their physical/mental health. This will include involving them in broader community activity

Physical health

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon victims of DA by offering them accommodation and support to move on from relationships that threaten or reduce their physical health

Mental health and wellbeing

Potential positive impact selected.

Explanation of your reasoning:

The (part iv) activity is designed to positively impact upon victims of DA by offering them accommodation and support to move on from relationships that threaten or reduce their mental health

Access to services

Potential positive impact selected.

Explanation of your reasoning:

The activity is designed to positively impact upon victims of DA by offering them accommodation and support to move on from relationships that threaten or reduce their physical health. This will include signposting to additional services

6 Actions to mitigate potential negative impacts

You have confirmed that there are no negative impacts for equality protected characteristics and public health characteristics.

7 When will you review this equality and public health estimate(EPHIA)?

At the review of the strategy 2024

Declaration

The following statement has been read and agreed:

- All public bodies have a statutory duty under the Equality Act 2010 to set out arrangements to assess and consult on how their policies and functions impact on the 9 protected characteristics: Age; Disability; Gender Reassignment; Marriage & Civil Partnership; Pregnancy & Maternity; Race; Religion & Belief; Sex; Sexual Orientation
- Our Organisation will challenge discrimination, promote equality, respect human rights, and aims to design and implement services, policies and measures that meet the diverse needs of our service, and population, ensuring that none are placed at a disadvantage over others
- All staff are expected to deliver and provide services and care in a manner which respects the individuality of service users, patients, carers etc, and as such treat them and members of the workforce respectfully, paying due regard to the 9 protected characteristics

I confirm to the best of my knowledge that the information I have provided is true, complete and accurate

I confirm that I will make sure that Equality and Public Health have been and continue to be considered throughout the project life cycle and that, if circumstances change in the project, a further Equality and Public Health Impact Assessment Screening will be carried out.